



Expanding
horizons

Code of Conduct for Teaching

Studying with a Broad Horizon – for everyone!

The West Coast University of Applied Sciences is an open-minded institution and clearly affirms its commitment to the liberal democratic fundamental order of the German constitution. We understand diversity as a fundamental prerequisite for studying, researching, and working together with a broad horizon. We actively strive to strengthen, protect, and promote diversity. On this basis, the West Coast University of Applied Sciences is guided by the following interpersonal values and thereby contributes to the socially fair development of society.

Respect and Appreciation

We treat one another with respect and appreciation - regardless of opinions, lifestyles, or backgrounds. Open, respectful, and constructive communication is central to us. This includes attentive listening, asking questions, taking questions and contributions seriously, and providing respectful feedback. We promote a culture of dialogue in which everyone feels encouraged to contribute their perspectives. We reject demeaning or exclusionary language, behavior, and jokes. At the same time, we reflect on the impact of our own behavior and are willing to question and adapt our words and actions when necessary.

Diversity and Equal Opportunities

The West Coast University of Applied Sciences provides no space for discrimination of any kind based on gender, sexual orientation or identity, ethnic origin, religion or worldview, disability, age, or social background. We regard diversity as an important foundation for innovation and creativity. Our appreciation of diversity is reflected in our commitment to designing opportunities and support services in an equitable way in order to promote the participation of all, as well as to shape our decision-making processes and structures in a more diverse way.

Consideration

We show respect and tolerance toward different life situations. This attitude is reflected in our efforts to provide materials that are as accessible as possible, to include diverse learning and living contexts, and to respond sensitively to individual burdens and personal circumstances.

Transparency

Open communication strengthens trust and cooperation. We rely on transparent responsibility structures, clearly formulated tasks, and comprehensible decision-making and assessment processes. Wherever possible, we provide relevant information on responsibilities and support services in an accessible and transparent manner.

Responsible Conduct

We take responsibility for our actions and their consequences. This includes reflecting on our own behavior, being willing to learn from mistakes, communicating difficulties at an early stage, and completing tasks and obligations reliably and on time.

Integrity and Abuse of Power

We act with integrity and consistently reject abuse of power, corruption, and the granting or acceptance of undue advantages. Persons in leadership and teaching roles are aware of their special position and the responsibility that comes with it, and they act in accordance with the principles outlined above.

Support, Contact Points, and Further Information

The following offices provide advice and support to those affected by experiences of discrimination:

- Representative for Diversity and Inclusion: diversitaet@fh-westkueste.de
- Representative for Equal Opportunities: gleichstellung@fh-westkueste.de
- Staff Council: wpersonalrat@fh-westkueste.de; personalratnw@fh-westkueste.de

Information on compensation for disadvantages can be found [here](#).

Note:

This Code of Conduct for Learning and Teaching is aligned with the Diversity Strategy and the Equal Opportunity Policy of the West Coast University of Applied Sciences. It serves as an institutionally anchored framework for guidance and does not establish independent sanctions or disciplinary measures.

Irrespective of this, in cases of violations of statutory provisions or binding university regulations, the applicable policies, regulations, and procedures of the West Coast University of Applied Sciences in their current version shall apply, in particular “The [Guidelines](#) of the West Coast University of Applied Sciences for the Establishment of an Advisory and Complaints Structure for Students for Protection against Discrimination and for the Procedure to be Followed for the Complaints Office.”

All examination-related regulations are governed by the [Examination Procedure Regulations](#) and the relevant degree program [examination regulations](#) of the university.

Binding regulations on the use of AI in teaching are available [here](#).